



CANADIAN FENCING FEDERATION

2009-2010 HP PROGRAM

Selection Policies

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1. INTRODUCTION

This document contains the selection policies, which will be used to select athletes for the Canadian Fencing Federations (CFF) High Performance Program (HPP) and projects within the CFF HPP during the 2009-2010 season.

The objective of the CFF HPP is to design programs so that Canadian teams/athletes can win medals at the World Championships and Olympic Games on a sustained basis. This objective is the driving force behind any decision and orientations in the HPP.

While every effort has been made to ensure the accuracy of the material contained within this document, readers are advised to consult with the High Performance Director (HPD) or the National Coaches (NCs) if they are in doubt about any element contained within.

Similarly, the dates of international selection competitions are accurate as of the date of publication, but dates and events can and do change. Please verify competition details before making final travel arrangements for events that are not National Team Projects (NTPs). Furthermore, it is the athletes' (and their personal coaches') responsibility to be familiar with the information within this document.

CHANGES TO THIS DOCUMENT

The CFF has taken every possible step to ensure that this material will remain accurate for the entire season, but in instances where changes do occur, for instance, to international selection competitions, the High Performance Director (in consultation with the HP Selection Committee) reserves the right to make changes to this document, which in its discretion are necessary to ensure the selection of the best teams possible for the 2010 Pan-Am Championships and 2010 World Championships.

Any changes to this document shall be communicated directly to all National Team Members. This clause shall not be used to justify changes after a competition or trials which formed part of the internal nomination procedure, unless it is related to an unforeseen circumstance.

The purpose of this section is also to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording before it has an impact on athletes. The purpose of such changes must be in order to avoid disputes over the meaning of the provisions of this document rather than to allow changes to be made to justify selection of different athletes than would have otherwise been selected.

All changes must be reasonably justifiable in accordance with fundamental principles of natural justice and procedural fairness.

November 16, 2009

Updated January 13, 2010 – p. 22-23 –International Selection competitions

Updated January 26th, 2010 – p 22 – WS INT#3

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2. CHANGES FROM 2008-2009

The following changes have been made to the HPP Selection Criteria from the 08-09 season.

- 1) **International Selection Competitions:** In each weapon six (6) international competitions will be identified for individual selection purposes, with **all** results counting. Additionally, the Jr World Championships will also count towards the HPP Ranking
- 2) **Point Grid:** The point grid has been modified and a new point system introduced which will simplify the Athlete Identification (ID). D1 NAC and Nationals are now in the same category. This puts a greater value on the Nationals into the Selection process
- 3) **Athlete ID:** New simpler system has been developed that recognizes an athlete's overall performance during a season. The result at the Nationals is also part of the evaluation.

3. CFF HIGH PERFORMANCE PROGRAM (HPP)

The 2010 HPP qualification criteria were initially published in June 2009 and updated in October 2009 on the CFF web site.

a) Qualification for 09-10 HPP

The application to the CFF HPP is by **invitation only**. To be invited a fencer must meet one of the following criteria:

- I. Be recognized for AAP support by Sport Canada for the 09-10 carding cycle;
- II. Represent Canada at the 2009 World Championships or 2009 Pan-Am Championships or the 2009 FISU Games;
- III. Achieve the HP, A, JHP, B or JA standard during the 08-09 season;
- IV. Be ranked in the top 8 on the HPP Eligibility Ranking (HPPER - see section b), after the CSC#2 (Sept.18-20, 2009);
- V. If 8 or more fencers meet criteria I, II and III, the next highest ranked fencer on the HPPER will also be invited.

During the course of the season, additional athletes who meet the following criteria will also be invited

- VI. A Top 8 result at any one of the three “**DIV1 NACs**” during the 09-10 season. The HPP application procedure must be completed within 10 days of being notified of the invitation;
- VII. Selection for the 2010 Junior/Cadet World Championships or the 2010 Commonwealth Championships. Upon selection, this athlete is required to complete the HPP application procedure by the date specified in the selection letter;
- VIII. The National Coach may invite up to three (3) additional athletes to join the HPP after the 2009 Senior Nationals who he feels have demonstrated the potential for future international success.

ONLY THOSE FENCERS WHO ARE ACCEPTED INTO THE CFF HPP WILL APPEAR ON THE HPP SELECTION RANKINGS. THEY WILL BE THE ONLY FENCERS WHO ARE ELIGIBLE FOR ANY INTERNATIONAL SELECTIONS (NT PROJECTS, WORLD CUPS, COMMONWEALTH, PAN-AM AND WORLD CHAMPIONSHIPS, FISU, PAN-AM AND OLYMPIC GAMES) DURING THAT CALENDAR YEAR.

b) HPP Eligibility Ranking (HPPER)

The HPPER will be used to select athletes for the HPP and will be posted (and updated) on the CFF web site after each event. In each weapon, fencers will be ranked:

- I. First, any athletes selected for the 2009 World Championships or 2009 Pan-Am Championships or 2009 FISU Games. These athletes will be ranked on the HPPER based on the Final HPP Selection Rankings from the previous season;
- II. Second, by the Athlete ID achieved on the Final 08-09 HPP Selection Rankings from the previous season in the following order HP > A > JHP > B > JA;
- III. Third, by the point total of the following two (2) competitions held in the same calendar year preceding the selection date for the HPP:
 - 1) CSC#1 (June 25-28, 2009)
 - 2) CSC#2 (Sept.18-20, 2009)

Points for each of the competitions will be awarded using the domestic point system, however, points will only be awarded to those fencers who placed in the top 16 in each of the two competitions.

Tie-breaking

Should two or more fencers be tied with the same point total, the tie will be broken by the best result (by placing) at CSC#2 (Sept.18-20, 2009).

c) HPP Application Procedure

To receive an invitation an athlete must hold a validated CFF license for the 2009-2010 season;

To be accepted into the HPP, a fencer must:

- 1) be invited to join the HPP;
- 2) purchase a FIE license on the CFF web site for the 2009-2010 season;
- 3) complete the [HPP Application Procedure](#) by November 16, 2009; and
- 4) have no outstanding debts with the CFF.

Should an invited fencer decline his/her invitation or not submit a complete HPP application by the deadline, his/her spot will be given to the next eligible alternate. Alternates will have 7 days from notification to complete the application procedure.

Those athletes who have been accepted into the HPP will appear on the HPP Selection Rankings on or after November 16, 2009. Any fencers who are invited mid-season will be added when they are accepted and any previously obtained result in the identified selection competitions will be counted for the HPP Ranking.

4. SELECTION POLICIES

A. Eligibility for Selections

To be selected for any international competition sanctioned by the FIE (FIE A/GP/TWC, Pan-Am/World/Commonwealth Championship or FISU/Pan-Am/Olympic Games), a fencer must be invited to join, register for and be accepted into the CFF HPP. In addition, the athlete must meet any specific selection criteria for the respective event as identified in the following sections.

B. HP Selection Committee

The HP Selection Committee will confirm the final team composition for all major Championships and Games using the criteria published in this document. The selection committee for each weapon will consist of:

- 1) the HP Director,
- 2) the CFF board representative,
- 3) an athletes representative (a retired HPP Athlete), and
- 4) the National Coach (for the respective weapon).

The Selection Committee reserves the right to withdraw an athlete from a selection:

1. **If the athlete has not taken part in the mandatory training camps organized by the CFF prior to the event.**
2. **If the athlete has not fulfilled his/her responsibilities as identified in the “HPP Athletes Agreement”.**
3. **If the athlete has not fulfilled his/her responsibilities as identified in the “CFF Code of Conduct”.**

C. NAC’s and Non-FIE International Competitions

Selection: none (open to non HPP athletes)

The CFF does not make any selections for NAC’s or non FIE competitions. Fencers are responsible for their own registration and travel arrangements to these competitions, **unless the competition is identified as part of a National Team Project**. Please confirm all dates, locations and registration deadlines on the respective web sites before booking flights:

1. NAC events on the USFA web site (www.usfa.org).
2. French Circuit events on the FFE web site (www.escrime-ffe.fr).
3. German Circuit events on the DFB web site (www.fechten.org).

The organizers may impose additional qualification standards for participation (ie. FIE license in France or Germany, C classification for NAC’s, etc.). All athletes should verify with the organizers whether they are eligible to compete prior to making travel arrangements.

D. FIE Sanctioned competitions (Satellite, FIE A and GP)

REGISTRATION FOR FIE COMPETITIONS

Only the CFF can register fencers for FIE competitions. Consequently, all requests for registration for a FIE competition that is not part of a National Team Project must be made as indicated in the sections below.

POLICY FOR WITHDRAWING FROM ANY FIE COMPETITIONS (INCLUDING ANY NTP)

Withdrawals must be received in writing (fax, mail, or email). Voice mail is not acceptable. The deadline for a withdrawal is 14 days prior to the first day of competition. Fencers withdrawing after the deadline or who do not show up at the competition will be fined **\$800 (equivalent to the FIE fine imposed on the CFF) and will be suspended from the HPP until the fine is paid.** Exceptions to this fine/suspension will be considered if the fencer is withdrawing due to an injury or illness which prevents the fencer from competing. Medical documentation from a doctor must accompany the withdrawal notice, which must be sent to the HPD before the scheduled competition.

i. FIE Satellite

Selection: none (open to non HPP athletes)

The CFF does not make any official selections for FIE satellite events, since these competitions are considered developmental events. However, the CFF must register all fencers for these competitions and due to referee requirements, the CFF will only register a maximum of four fencers for any FIE Satellite competition.

The CFF will only register those fencers who have completed the [FIE competition registration form](#) **at least 30 days prior to the event.** Should more than four fencers express an interest in competing in a FIE Satellite competition, priority will be given to HPP Athletes using the HPP Selection Rankings and then to the highest ranked fencers on the Junior HPP Ranking, followed by the highest ranked fencers on the Domestic Rankings, as posted on the CFF web site 28 days before the Satellite competition.

Athletes should not make any travel arrangements until they have received an e-mail confirming that they are registered.

ii. FIE A/GP held in Canada

Selection: Athletes registered in the HPP are automatic qualifiers. Any remaining spots, up to the FIE quota, will be filled using the domestic rankings on April 1, 2010.

Canada hosts an annual World Cup in certain weapons. On May 28-30, 2010 the CFF will host a FIE A in ME and MF and a GP in WE. The FIE imposes a quota for each participating country. As the host, Canada can enter a maximum of 30 fencers in ME and MF (FIE A) and 20 in WE (GP).

Registration is online via the CFF web site for **all Canadian fencers.**

iii. All other FIE A/GPs

Selection: among HPP athletes only.

Specific rules apply for any FIE A and GP competitions that are identified as International Selection Competitions or that are part of a National Team Project (see section E).

For all FIE A competitions that are **not** designated international selection competitions, the CFF may be required to limit the number of entries to four fencers. This is due to the FIE rules which require National Federations to send referees, if they have more than four fencers competing.

The CFF will only register those fencers who have completed the [FIE competition registration form](#) **at least 30 days** before the event. Should more than four fencers express an interest in competing in a FIEA that is not a designated international selection competition, the selection will be made using the HPP Selection Rankings 28 days before that event.

A fencer who does not respect the 30 days deadline will not be registered for the requested World Cup.

E. National Team Projects (NTP's)

In each weapon, certain designated international selection competitions have also been designated as National Team Projects (NTP). The CFF will coordinate travel for all selected athletes for all NTPs.

Each athlete will be provided with a national team tracksuit the first time that they register for the CFF HPP during the 2009-2012 quadrennial. **All athletes must keep this tracksuit until the conclusion of the 2012 season and wear it for all NTPs and any other team selections.** Should an athlete require a new tracksuit, the athlete will be charged a \$150 replacement fee.

All athletes who qualify for travel subsidies (see NTP Funding on page 10) must still be prepared to cover the remaining costs associated with the project, which could include airfare, ground transportation, accommodation, food and any individual competition entry fees. All other selected fencers are invited to be part of the team for the project but must pay the CFF for the cost of taking part in the project as arranged by the CFF.

Any amount owed to the CFF are **payable within 7 days** of being notified of the amount owed (usually at the conclusion of an NTP). Athletes will be sent an e-mail indicating the amount owed after each NTP. The e-mail will indicate the cost of taking part in the project minus any travel subsidies and performance bonuses.

The CFF imposes an interest charge for any amounts that are 30 days past due of 2.5% per month. Furthermore, any HPP athlete who has an outstanding balance with the CFF will not be selected for an NTP until all past due accounts have been settled.

Selection Criteria for NTP's

The National Coach (NC), for the respective weapon, and the High Performance Director (HPD) and will make all selections for NTP's using the following criteria:

- 1) The selection dates and the maximum number of athletes who will be selected for each NTP are listed in the respective weapon program, which will be distributed to all athletes registered in the HPP for the current season.
- 2) The fencers must accept to travel and stay with the team, as arranged by the CFF, for the entire NTP. Fencers living outside of Canada must arrive on the day indicated by the National Coach (coordinating their travel with the HPPC) and stay at the same hotel as the team for the duration of the project. The NC may authorize alternate travel arrangements for an athlete (ex: aeroplan ticket) provided that it does not interfere with the general organization of the NTP.
- 3) For NTPs that include a Team World Cup, the NC has the authority to pre-select the four athletes for the team event. These athletes will automatically be selected for the entire NTP. Any remaining spots will be allocated using points 4 and 5 below.
- 4) The NC may pre-select an athlete who is funded by Sport Canada (AAP) for any NTP.
- 5) The HPP Selection Ranking (on the selection date for each project) will be used to select the remaining fencers (and alternates) for each project up to the predetermined maximum.
- 6) In the case where an NTP consists of multiple competitions and there are fewer athletes accepting the selection than the number of spots available, the NC may select athletes for only one of the competitions. This selection will only be made once all HPP athletes have been given an opportunity to accept/decline the selection for the entire NTP. The HPP Rankings will be used to fill any spots for a single competition within a NTP.

NOTES

- 1) **Carded athletes (AAP), are reminded that they are required to take part in all NTPs (for which they are selected) in their entirety.**
- 2) **Carded athletes who are still juniors may be directed by the National Coach to skip a NTP or part of an NTP in order to focus on their preparation for the Junior World Championships.**

Selection for Team World Cups associated with National Team Projects

The NC (or the Assistant Coach responsible for NTP) has the final decision as to which four fencers among all the selected individuals for any NTP will take part in the Team World Cup(s) associated with the project. The NC may make any changes to the starting team up to the day before the team event. All other fencers who are not taking part in the team competition are required to be present in order to observe, assist and encourage their teammates during the team event.

Funding for NTP's

All selected athletes who meet at least one of the following conditions may qualify for financial assistance to cover the cost of travel to an NTP (provided that the CFF has funds at its disposal):

- 1) Athletes who are following the annual training and competition program (for the respective weapon) as determined by the NC and are selected for the Team World Cup associated with the NTP;
- 2) The team places in the top 8 at a Team World Cup associated with the NTP;
- 3) Athletes who earn 10 or more HPP selection points in an international selection competition associated with the NTP.

All funding is conditional on funds being available at the time of selection and may be limited to a maximum number of fencers for each NTP. The funding levels will be communicated to the athletes in the selection notice for each NTP.

Should the CFF not be able to allocate financial resources for athlete travel, it is possible that some projects may be entirely self-funded. Should this be the case, athletes will be notified at the time of selection. In such situations, all selected athletes should be prepared to bear the full cost of taking part in a project. However, the CFF will still coordinate all travel and, if financially possible, provide coaching support to all athletes who take part in the project.

F. 2010 Commonwealth Championships

Date: Sept. 29-Oct 5, 2010
Location: Melbourne, AUS
Selection date: August 5, 2010
Minimum standard: JA for Junior Selection or 15 Commonwealth Selection Points
Funding: self-funded

The Commonwealth Championships are identified as a developmental event. Up to five fencers (Jr and Sr) in each weapon may be selected but those fencers who confirm their selection for the 2010 World Championships will not be selected for the 2010 Commonwealth Championships

Athletes are not required to be registered in the CFF HPP to be eligible for selection. However, once selected athletes will be invited to join the HPP and must register to confirm their selection.

A special Commonwealth Selection Ranking (see list of competitions below) will be used as part of the selection criteria for this event. This ranking will take into account the best five results.

	WE	ME	WF	MF	WS	MS
#1	Nationals-Ottawa (NAC) Nov. 26-29, 2009	Nationals-Ottawa (NAC) Nov. 26-29, 2009	Nationals-Ottawa (NAC) Nov. 26-29, 2009	Nationals-Ottawa (NAC) Nov. 26-29, 2009	Nationals-Ottawa (NAC) Nov. 26-29, 2009	Nationals-Ottawa (NAC) Nov. 26-29, 2009
#2	D1 NAC-Pittsburg (NAC) Dec 4-6, 2009	D1 NAC-Pittsburg (NAC) Dec 4-6, 2009	D1 NAC-Pittsburg (NAC) Dec 4-6, 2009	D1 NAC-Pittsburg (NAC) Dec 4-6, 2009	D1 NAC-Pittsburg (NAC) Dec 4-6, 2009	D1 NAC-Pittsburg (NAC) Dec 4-6, 2009
#3	D1 NAC-San Jose (NAC) Jan. 16-19, 2010	D1 NAC-San Jose (NAC) Jan. 16-19, 2010	D1 NAC-San Jose (NAC) Jan. 16-19, 2010	D1 NAC-San Jose (NAC) Jan. 16-19, 2010	D1 NAC-San Jose (NAC) Jan. 16-19, 2010	D1 NAC-San Jose (NAC) Jan. 16-19, 2010
#4	D1 NAC-Virginia (NAC) Apr. 23-25, 2010	D1 NAC-Virginia (NAC) Apr. 23-25, 2010	D1 NAC- Virginia (NAC) Apr. 23-25, 2010	D1 NAC- Virginia (NAC) Apr. 23-25, 2010	D1 NAC- Virginia (NAC) Apr. 23-25, 2010	D1 NAC- Virginia (NAC) Apr. 23-25, 2010
#5	GP-Montreal (WCA) May 29-30, 2010	FIEA-Montreal (WCB) May 29-30, 2010	FIEA-New York (WCB) June 20-21, 2010	FIEA-Montreal (WCB) May 29-30, 2010	FIEA-New York (WCB) June 19-20, 2010	FIEA-New York (WCB) June 18-19, 2010
#6	CSC-Montreal (NAC) Jul. 1-4, 2010	CSC-Montreal (NAC) Jul. 1-4, 2010	CSC-Montreal (NAC) Jul. 1-4, 2010	CSC-Montreal (NAC) Jul. 1-4, 2010	CSC-Montreal (NAC) Jul. 1-4, 2010	CSC-Montreal (NAC) Jul. 1-4, 2010

This is a self funded event and athletes will be responsible for the entire cost (travel, accommodation, meals and entry fees, approximately \$3000) of taking part in the Commonwealth Championships.

Any athlete who achieves an individual podium performance at the 2010 Commonwealth Championships will earn an automatic invitation for the 2010-2011 HPP.

Selection Criteria

Athletes who confirm their selection for the 2010 World Championships are not eligible for this selection.

In each weapon, the HP Selection Committee will select a maximum of 5 athletes using the principles below:

- I) First, up to three fencers, who are identified as “JA or JHP” on the Junior Selection Rankings at the time of selection will be selected. If more than three fencers have met this standard, the selection among JA/JHP athletes will be made using the Final 09-10 Junior HP Selection Ranking. Should a fencer decline his/her selection, the next athlete who has met the JA/JHP standard will be selected.
- II) Second, the top two ranked fencers on the Commonwealth Selection Ranking, who have met the minimum standard (15 points), will be selected.
- III) If fewer than 3 fencers have been selected by point I (JA/JHP standard), the remaining spots will be made available to the highest ranked fencers on the Commonwealth Selection Ranking, who have met the minimum standard.
- IV) Should at least 3 fencers be selected, the same fencers will be selected for the team event.

Any athlete who does not take part in the mandatory training camps prior to the Commonwealth Championships will be replaced by the next eligible alternate.

G. 2010 Pan Am Championships

Date: TBC (date and location have yet to be confirmed by Pan-Am Confederation)
Location: to be confirmed
Selection date: to be confirmed

CFF HPP Performance Objective:

100% medal return per event entered = 12 medals, including 5 gold

Selection Criteria

In each weapon the selection will be made as follows:

1. Any athlete who, on the selection date, is ranked first on the CFF HPP Selection Ranking will be selected for the individual event in that weapon.
2. The National Coach will nominate to the HP Selection Committee the four fencers (and an alternate) who he believes can best contribute to a gold medal team performance. In making this recommendation, the National Coach is not obligated to use the HPP Selection Rankings. He will also take into consideration the following:
 - i. Performance evaluations from Team World Cups/Worlds/Pan-Ams over the last two seasons with a greater emphasis placed on the current season and on:
 - a) matches against probable opponents in the team event at the Pan-Ams;
 - b) matches against teams ranked in the top 12 in the World and the top 4 in the Pan-Am Zone;
 - c) ability to add to a lead or recover a deficit;
 - d) ability to defend a lead;
 - ii. Executing the National Coach's tactical and strategic directions
 - iii. Following the National Team Program
 - iv. Participation in National Team Training Camps during the current season.
 - v. Discipline on and off the strip.
 - vi. Team Leadership and Spirit.
 - vii. Performance at previous Worlds/Pan-Ams.
 - viii. Performance in World Cups/GPs associated with NTPs that are not identified as international selection competitions
 - ix. Athlete ID standard achieved during the current season.
 - x. Athlete ID standard achieved during the previous two seasons.

The National Coach may select an athlete who was injured for part of the season.

The HP Selection Committee will be required to confirm the National Coach's recommendation of the four team members (and alternate).

3. If the fencer selected in point (1) has not been selected for the team event, the three remaining individual spots will be filled by the three highest ranked athletes (among the four selected for the team) on the HPP Selection Ranking on the selection date.

NOTE: Selections are conditional on the selected athlete taking part in all mandatory training camps prior to the Pan-Am Championships.

H. 2010 World Championships

Date: November 1-10, 2010

Location: Paris, FRA

Selection date: Aug 1, 2010 (or after Pan-Am champs)

Minimum Standard: Individual – B Athlete ID,

Team – top 12 FIE ranking or 2 x top 12 in TWCs or Silver in Team at Pan-Ams

Selection criteria

In each weapon the selection will be made as follows:

1. Any athlete who, on the selection date, is ranked first on the CFF HPP Selection Ranking **and** has met the individual minimum standard will be selected for the individual event.
2. If a team has achieved the minimum standard and qualified for the World Championships, based on the FIE qualification system, the National Coach (NC) will nominate to the HP Selection Committee four fencers (and an alternate) who he believes can best contribute to a Top 8 team performance at the Worlds. In making this nomination, the National Coach is not obligated to use the HPP Selection Rankings. He will take into consideration the following:
 - i. Performance Evaluations from Team World Cups/Worlds/Pan-Ams over the last two seasons with a greater emphasis placed on the current season and on:
 - b) matches against probable opponents in the team event at the Worlds;
 - c) matches against teams ranked in the top 12 in the World;
 - d) ability to add to a lead or recover a deficit;
 - e) ability to defend a lead;
 - ii. Executing the National Coach's tactical and strategic directions
 - iii. Following the National Team Program
 - iv. Participation in National Team Training Camps during the current season
 - v. Discipline on and off the strip.
 - vi. Team Leadership and Spirit.
 - vii. Performance at previous Worlds/Pan-Ams.
 - viii. Performance in any FIE A/GPs associated with NTPs, that are not identified as international selection competitions
 - ix. Athlete ID standard achieved during the current season.
 - x. Athlete ID standard achieved during the previous two seasons.

The National Coach may select an athlete who was injured for part of the season.

The HP Selection Committee will be required to confirm the National Coach's recommendation of the four team members (and alternate).

3. If the fencer selected in point (1) has not been selected for the team event, the three remaining individual spots will be filled by the three highest ranked athletes (among the four selected for the team) on the HPP Selection Ranking on the selection date.
4. If a team did not meet the minimum team standard but qualified for the Worlds, based on the FIE qualification system, the NC or HPD may present arguments to the HP Selection Committee to warrant the selection of three (3) athletes to take part in the individual and team events.
5. If a weapon failed to qualify by team for the Worlds based on the FIE qualification system, up to four fencers, who have met the individual minimum standard, will be selected using the HPP Selection Rankings on the selection date for the individual event.

NOTE: Selections are conditional on the selected athlete taking part in all mandatory training camps or preparation competitions prior to the World Championships.

I. Athletes Assistance Program (AAP) nominations for the 10-11 carding cycle

Sport Canada AAP Policy

Sport Canada has two levels of carding, **Senior (designated as SR1, SR2, SR or C-1) and Development (designated as D)** cards. Additional information can be found at:

http://www.pch.gc.ca/progs/sc/pol/athlete05/aap_e.pdf.

An athlete must be registered in the CFF HPP to receive financial support from the AAP for the current season. Participation (except for injury or other extenuating circumstances) in the National Championships and following the National Team Program is mandatory to be eligible for nomination for the AAP and continued support from the AAP.

Fencing is eligible for 20 Senior cards in 2010-2011; 2 Sr cards may be converted to 3 D cards. These criteria have been designed to maximize the total number of athletes carded in the CFF HPP.

“Senior International Card” (SR1/SR2)

A SR1 is awarded to those athletes who place in the “top 16” individually or the “top 8” by team and top half of the field at the World Championships/Olympic Games. Such an athlete will receive \$1,500 per month (tax free) for the duration of the funding cycle and payment of post-secondary tuition fees at schools approved by Sport Canada. Sport Canada sets these criteria for Senior International Cards. Athletes who meet the international criteria are eligible to be nominated by the NSO for two consecutive years, with the card for the first year referred to as SR1 and the card for the second year referred to as SR2. The second year of carding is contingent on the athlete meeting the SR2 maintenance criteria, being re-nominated by CFF and a training and competitive program approved by CFF and Sport Canada being maintained. The athlete must also sign an Athlete/NSO Agreement and complete an AAP Application Form for the year in question.

“Senior Card” (SR/C1)

A SR card is awarded to those athletes who meet the SR card criteria. Such an athlete receives \$1,500 per month (tax free) for the duration of the funding cycle and payment of post-secondary tuition fees at schools approved by Sport Canada.

Senior cards awarded to athletes who meet the SR card criteria for the first time are called C1 cards and are funded at the Development card level.

“Special Development Card” for Junior and Cadet Athletes (D)

A “Special Development” card is awarded to those athletes who place in the:

- 1) **top 8** at the Junior World Championships; or
- 2) **top 4** at the Cadet World Championships.

Athletes will receive \$900 per month (tax free) for the duration of the funding cycle and payment of post-secondary tuition fees at schools approved by Sport Canada. This card may be renewable for one additional year, provided that the athlete qualifies for the CFF HPP each year, meets a minimum standard the following season, continues to respect the athlete agreement and meets the prioritization process.

“Development Card”

A “Development card” (D) is awarded to those athletes who meet the “Development card” criteria. Such an athlete receives \$900 per month (tax free) for the duration of the funding cycle and payment of post-secondary tuition fees at schools approved by Sport Canada.

National Team Selections

Should an athlete who is carded or who has met the carding criteria decline a National Team selection (Team World Cup/World or Pan-Am Championships), that athlete will not be proposed for carding and/or his current AAP status will come under review. An exception will be made for: 1) juniors who may be directed by the National Coach to skip a NTP or part of an NTP in order to focus their preparation for the Junior World Championships; or 2) medical reasons (certificate required), which can include direct family members (illness or death of spouse, sibling or parents). In all cases where the athlete's carding nomination, or continuation of carding, is in question because of health problems, the athlete must meet the requirements as outlined within the Sport Canada policy on curtailment of training and competition for health-related reasons. The CFF reserves the right to have an athlete who has sent a medical certificate examined by a physician of its choice.

Duration of Carding Status

The AAP is not a reward for past performance. It is financial support to assist athletes to progress to the top 16/Top 8 in the world. Consequently, carding (D and SR) status cannot be awarded indefinitely. "D" carded athletes must progress to the "SR" level. Athletes at the "SR" level must also demonstrate potential to reach the "SR International" level.

An athlete can only be carded a maximum of four years at the D level. Furthermore, an athlete can only be carded at the D/SR level a maximum of eight years without ever reaching the SR1 level. In both cases, the years that the athlete was carded as a junior (under 20) will not count towards the 4 or 8 year rule.

After which time (4 years at D or a combination of 8 years at D/SR), Sport Canada will require a comprehensive review of the athlete's performance over the past three years in order to demonstrate progress toward performance equivalent to top 16 and top half at the World Championships or Olympic Games, which then warrants nomination of D or SR card status for an additional year. This process must be followed for all subsequent years that the athlete is nominated at this level.

Commitment of Carded Athletes

The CFF recognizes that it is essential to monitor each carded athlete's involvement in the HPP. This implies that carded athletes must be accountable for their annual training and competitive performance, and agree to follow the National Team Program as designed by the National Coach for their respective weapon. Carded athletes must also assume responsibility for ongoing reporting as outlined by the HPP Athlete Agreement or as requested by the National Coaches/HP Director.

Where the athlete demonstrates a lack of commitment to the HPP, the CFF may choose to recommend to Sport Canada that the athlete's carding status be withdrawn.

Carding Cycle and Qualification Period

The table below indicates the qualification period and funding cycles through 11-12:

Fencing season	Qualification period	Funding cycle
09-10	September 1, 2008 to October 31, 2009	November 1, 2009 to November 30, 2010 (13 months)
10-11	November 1, 2009 to November 30, 2010	December 1, 2010 to August 31, 2011 TBC*
11-12	December 1, 2010 to August 31, 2011 TBC*	September 1, 2011 to August 31, 2012 TBC*

*To be confirmed once FIE has set the date of the 2011 World Championships.

Athlete Agreement

All carded athletes must sign the CFF HPP Athlete Agreement and return it each year to the CFF by December 1st. Failure to sign and respect the agreement will result in the CFF recommending suspension of financial support by Sport Canada.

Criteria and Prioritization of Athletes for the Sport Canada AAP

The CFF will meet with Sport Canada after the 2010 World Championships, to determine which athletes in the HPP have qualified for the AAP. To be confirmed, the athlete must be registered for the 2011 CFF HPP and be fully committed to following the CFF HPP. Athletes will be prioritized for carding based on the results they achieved during the qualification period as follows:

“Senior International Card” (SR1/SR2)

- 1) **SR1 Card – Worlds Team Top 8:** Athletes who place in the top 8 by team (and top half of the field) at the 2010 World Championships will be nominated for an **SR1 Card**. To be eligible, the athlete must have competed in the team event at the Worlds or met the “A” Standard. SR2 maintenance criteria: this card may be renewed to **SR2** for 2011-12, if the athlete is selected for the 2011 World Championships and registers for the 2012 HPP.
- 2) **SR1 Card – Worlds Individual Top 16:** Athletes who place in the top 16 individually (and top half of the field) at the 2010 World Championships will be nominated for an **SR1 Card**. SR2 maintenance criteria: this card may be renewed to **SR2** for 2011-12, if the athlete is selected for the 2011 World Championships and registers for the 2012 HPP.
- 3) **SR2 Card – Worlds Team Top 8:** Athletes who placed in the top 8 by team at the 2009 Worlds and were confirmed for a **SR1 Card** in 09-10 will be renewed to SR2, if the athlete was selected for the 2010 World Championships.
- 4) **SR2 Card – Worlds Individual Top 16:** Athletes who placed in the top 16 individually the 2009 Worlds and were confirmed for a **SR1 Card** in 09-10 will be renewed to SR2, if the athlete was selected for the 2010 World Championships.
- 5) **SR1/SR2 Injury Card:** Athletes who were carded at the SR1/SR2 level in 09-10 and who meet the injury cards clause criteria.

“Senior Card” (SR/C-1)

- 6) **SR Card – Worlds Team Top 10:** Athletes who place in the top 10 (and top half of the field) by team at the 2010 World Championships will be nominated for an **SR Card**. To be eligible, the athlete must have competed in the team event at the Worlds or met the “A” standard.
- 7) **SR Card – Worlds Individual Top 32:** Athletes who place in the top 32 individually at the 2010 World Championships will be nominated for an **SR Card**.
- 8) **SR Card – FIE Team Ranking Top 8:** Athletes who were selected for the 2010 World Championships and whose team is ranked in the top 8 on the FIE Team Rankings at the time of the 10-11 AAP review, will be nominated for an **SR Card**. To be eligible, the athlete must have competed in the team event at the Worlds or met the “A” standard.
- 9) **SR Card – FIE Individual Ranking Top 32:** Athletes who are ranked in the top 32 on the FIE World Rankings, at the time of the 10-11 AAP review, will be nominated for a **SR Card**.
- 10) **SR Card – HP Standard:** Athletes who met the “HP” standard will be nominated for a **SR Card**.
- 11) **SR Injury Card:** Athletes who were carded at the SR/C1 level in 09-10 year and who meet the injury cards clause criteria.

Development Card (D)

- 12) **D Card – Pan-Am Team Gold:** Athletes who place first by team at the 2010 Pan-Am Championships will be nominated for a **D Card**. To be eligible, the athlete must have competed in the team event at the Pan-Ams or met the "B" or "JA" standard.
- 13) **D Card – Worlds Top 12:** Athletes who place in the top 12 (and top two-thirds of the field) by team, at the 2010 World Championships, will be nominated for a **D Card**. To be eligible, the athlete must have competed in the team event at the Worlds or met the "B" or "JA" standard.
- 14) **D Card - Special Junior/Cadet Development:** Athletes who obtain one of the following results at the 2010 Junior/Cadet World Championships will be nominated for a **D card**:
- i. Top 8 in an individual Junior event
 - ii. Top 4 in an individual Cadet event
- 15) **D Card – Pan-Am Individual Top 3:** Athletes who place in the top 3 individually at the 2010 Pan-Am Championships will be nominated for a **D Card**.
- 16) **D Card – Pan-Am Team Silver and “A/JHP” Standard:** Athletes who place second by team at the 2010 Pan-Am Championships **and** who have met the “A” or “JHP” standard, will be nominated for a **D Card**.
- 17) **D Card – Pan-Am Team Silver and “B/JA” Standard:** Athletes who place second by team at the 2010 Pan-Am Championships **and** who have met the “B” or “JA” standard, will be nominated for a **D Card**.
- 18) **D Card - National Team:** Athletes (including the first alternates) who are selected for the 2010 Pan-Am Championships or 2010 World Championships **and** who have met the “A”, “B”, “JHP” or “JA” standard, will be nominated for a **D Card**. Athletes will be prioritized as follows:
- i. “A” Standard
 - ii. “B” Standard
 - iii. “JHP” Standard
 - iv. “JA” Standard
- 19) **D Card – Junior/Cadet National Team:** Athletes who are selected for the 2010 Junior or Cadet World Championships and who have met one of the following standards will be nominated for a **D Card**. Athletes will be prioritized within this group as follows:
- i. Top 16 result at the Junior World Championships
 - ii. “JHP” Standard
 - iii. “JA” Standard
 - iv. Top 8 result at the Cadet World Championships
- 20) **D Injury Card:** Athletes who were carded at the D level the previous year and who meet the injury card clause criteria.
- 21) **D Card - National B Team:** Athletes who have met one of the following standards, will be nominated for a **D Card**. Athletes will be prioritized within this group as follows:
- i. “A” Standard
 - ii. “B” Standard
 - iii. “JHP” Standard
 - iii. “JA” Standard
- 22) **D Card - National B Team, partial standards:** If any D cards are still available, they will be distributed to the athletes who have achieved at least 15 HP Selection points on the final HPP rankings (after the 2010 Worlds).

Injury Cards: Athletes who were carded at the SR1/SR2, SR, C-1 or D level during the 09-10 carding cycle and who have not met the criteria due to injury, illness, or pregnancy may be considered for the AAP. Athletes must submit a written request with a medical certificate (which states the anticipated date of return to competition) and any other supporting documentation to the HP Director by October 1, 2010. Each case will be evaluated by the HP Selection Committee, which will make a final recommendation on whether the athlete should be recommended for AAP support and where the athlete should be ranked in the prioritization order based on the athletes previous carding cycle's carding level.

Prioritization within each category: Should more athletes qualify in any of the above categories (or sub categories) than the total number of cards available, athletes will be prioritized within each category first by the Athlete ID standard achieved then by the final season point total of the respective Final 09-10 HPP Selection Ranking (after the 2010 Worlds). Should a tie exist in total points, the result (by final placing) at the 2010 World Championships (for senior standards) or at the 2010 Junior World Championships (for junior standards) will be used to break the tie.

J. POLICY AND PROCEDURE FOR THE APPEALS OF SELECTIONS

D) Right to Appeal: Any athlete who is not selected shall have the right to appeal a selection in the event that:

1. the selection was not made in accordance with the published policies, procedures, rules and criteria;
- or
2. in the opinion of the Board of Directors, the appeal should be heard because there appears to be good reason to doubt the correctness of the selection in question and the appeal sought involves matters of significant fairness. The Board member on the Appeal Board can't be involved in this decision.

II) Appeal Board: The Appeal Board for Selections shall be comprised of three members, identified as follows:

- one member of the CFF Board of Directors who does not sit on the HP Selection Committee and who is appointed at the beginning of the season by the CFF Board of Directors (a replacement shall also be designated in case the Director is absent or is from the same club as the athlete lodging the appeal);
- one athletes' representative, chosen from among the athlete representatives for each weapon and appointed by the CFF Board of Directors upon the recommendation of the Athletes' Representative to the Board of Directors; and
- one coaches' representative, chosen from among the National Coaches and appointed by the CFF Board of Directors upon the recommendation of the HP Director.

In order to maintain neutrality, the Athletes' and Coaches' representative shall not be from the same club or weapon as the athlete lodging the appeal. Therefore, the CFF Board of Directors shall only designate the Athletes' Representative and the Coaches' Representative once an appeal has been lodged.

The CFF Director shall serve as the Chairperson of the Appeal Board. All three members of the Appeal Board are voting members. No member of the HP Selection Committee can be a member of an Appeal Board pertaining to the same selection.

III) Appeal Procedure: The athlete shall give written notice to the CFF National Office of his or her request to appeal the selection of the HP Selection Committee within seven (7) days following the Final Selection Date. The notice shall be signed and shall specify the grounds upon which the appeal ought to be granted. If the athlete is under the age of majority, then the notice shall also be signed by his/her parent or legal guardian. The notice of appeal shall be accompanied by a \$50 deposit which shall be returned to the athlete at the completion of the appeal unless the appeal is found by the Appeal Board to have been frivolous.

The right to appeal expires seven (7) days following the Final Selection Date, as defined above. Written communication may take place by fax, e-mail, or letter (courier or post).

Any documentation pertaining to the Selection Board's decision and the athlete's request to appeal shall be distributed to the Appeal Board, which shall meet and render its decision within eight (8) days following receipt of the appeal by the National Office. The Appeal Board may meet by telephone conference call, if it is not feasible to meet in person.

At his or her request, the athlete may present an oral argument to the Appeal Board, in which event the HP Director (or his or her designate) may also attend and deliver an oral argument in rebuttal. The athlete may have an advisor attend before the Appeal Board. The Appeal Board may, at its discretion, limit attendance before it to the athlete, the HP Director and one advisor each.

The athlete shall assume responsibility for one-third (1/3) of the total costs of transportation for the Appeal Board, the HP Director and the athlete, in the event that the athlete exercises his or her right to present oral argument. If

the appeal is granted, the athlete shall be reimbursed this amount by the CFF, plus compensated for any personal travel expenses incurred in accordance with CFF reimbursement policies.

IV) Decision of the Appeal Board: The Appeal Board shall review the published selection policies, the minutes of the HP Selection Committee, any supporting material provided by both parties and the notice of appeal of the athlete to decide if the appeal falls within the appeal policy.

If not, the Appeal Board shall provide written notification of such decision to the National Office and the athlete within three (3) days of taking the decision.

If the Appeal Board determines the appeal falls within the requirements of this policy, then it shall hear the appeal considering the published selection policies, the minutes of the HP Selection Committee, any supporting material, the notice of appeal, and any testimony or argument from the athlete, his or her representative, and the HP Director, and take one of the following decisions:

1. grant the appeal and immediately select the athlete;
2. instruct the HP Selection Committee to review the selection in accordance with any directions, provided by the Appeal Board;
3. reject the appeal;
4. declare itself incompetent and request the CFF Board of Directors to refer the appeal to another authority, to be determined by the CFF Board of Directors.

V) Communication of Outcome: The Appeal Board shall, within the eight day period for decision, communicate its decision in writing to the HP Director and the athlete.

VI) Subsequent Appeal: Any appeal of this decision shall be handled through independent arbitration as provided through the Sport Dispute Resolution Centre of Canada (SDRCC) with notice being provided to the Board of Directors of the CFF of such appeal in writing within three (3) days of receipt of the decision of the Appeal Board.

Notwithstanding the above, for any matters related to the Athlete Assistance Program Nomination or de-carding, all appeals must follow the Policies and Procedures of Sport Canada's Athlete Assistance Program (AAP) Section 13.1 http://www.pch.gc.ca/progs/sc/pol/athlete05/1_e.cfm.

VII) Time Frames: For reasons of fairness, any of the time frames provided for in this policy and procedure may be relaxed by the Board of Directors at the request of the HP Selection Committee or Appeal Board, if it feels, at its discretion, that such a change is reasonable and appropriate.

VIII) Modes of Communication: Unless otherwise specified within this policy, all communications can take place by e-mail, by fax, or by post.

IX) Interpretation: For reasons of fairness, any question of the technical interpretation of the language of this policy (such as calculation of time periods, etc.) should be resolved in favour of the appellant athlete.

Revised and accepted by the Board of Directors January 2008.

5. HPP SELECTION RANKINGS (HPPSR) AND ATHLETE ID STANDARDS

Overview: The HPP Selection Rankings are used to identify athletes for international selections, CFF funding opportunities and as one of the selection criteria to nominate and prioritize athletes for the AAP. Consequently, only those athletes who have been accepted into the HPP will appear on this ranking.

Athletes will be ranked by the point total that they have achieved during the current season in the designated selection competitions. Additionally, athletes will be identified by the “Athlete ID standard” that they achieve during the season as follows:

- | | | |
|-----------------|---|--|
| 1) HP Standard | ⇒ | 48 or more HPP Selection points |
| 2) A Standard | ⇒ | 32-47 HPP Selection points |
| 3) B Standard | ⇒ | 20-31 HPP Selection points |
| 4) JHP Standard | ⇒ | JHP Athlete ID on 09-10 Jr HP Selection Rankings |
| 5) JA Standard | ⇒ | JA Athlete ID on 09-10 Jr HP Selection Rankings |

The HPP selection ranking will be reset at zero at the beginning of each season. All competitions count and athletes will be ranked by the point total of the following competitions in 2009-2010:

2009 Nationals (DEV)
INT#1
INT#2
INT#3
2010 Jr Worlds (INT)
INT#4
INT#5
INT#6
2010 Pan-Ams (INT-top 16 only)
2010 Worlds (HPWC)

The 2009-2010 designated international selection competitions (INT#1-INT#6) and their pre-set strength in each weapon are listed in the table below.

	WE	ME	WF	MF	WS	MS
INT#1	DINAC-Pittsburgh (DEV) Dec. 4-6, 2009	DINAC-Pittsburgh (DEV) Dec. 4-6, 2009	DINAC-Pittsburgh (DEV) Dec. 4-6, 2009	DINAC-San Jose (DEV) Jan. 15-18, 2010	D1 NAC-San Jose (DEV) Jan. 15-18, 2010	D1 NAC-San Jose (DEV) Jan. 15-18, 2010
INT#2	DINAC-San Jose (DEV) Jan. 15-18, 2010	DINAC-San Jose (DEV) Jan. 15-18, 2010	DINAC-San Jose (DEV) Jan. 15-18, 2010	GP-Paris (HPWC) Jan. 29-31, 2010	GP-Moscow (HPWC) Feb. 14-16, 2010	GP-Moscow (HPWC) Feb. 12-14, 2010
INT#3	FIEA-Barcelona (WCB) Feb. 13-14, 2010	GP-Legnano (HPWC) Jan. 29-31, 2010	GP-Gdansk (HPWC) Feb 26-28, 2010	GP-Venice (HPWC) Feb. 19-21, 2010	GP-Lamezia (HPWC) Mar 12-13, 2010	GP-Algers (HPWC) Mar 21-23, 2010
INT#4	GP-St Maur (WCA) Feb. 19-21, 2010	FIEA-Berne (WCB) Feb. 27-28, 2010	GP-Turin (HPWC) Mar 5-7, 2010	DINAC-Virginia (DEV) Apr. 23-26, 2010	D1 NAC-Virginia (DEV) Apr. 23-26, 2010	FIEA-Madrid (WCB) May 21-22, 2010
INT#5	Fr Cir-Rodez (INT) May 1-2, 2010	FIEA-Paris (WCA) May 7-8, 2010	DINAC-Virginia (DEV) Apr. 23-26, 2010	GP-Tokyo (HPWC) May 14-16, 2010	FIEA-Gand (WCB) May 8-9, 2010	GP-Padoue (HPWC) May 28-30, 2010
INT#6	GP-Montreal (HPWC) May 28-30, 2010	FIEA-Montreal (WCB) May 28-29, 2010	FIEA-New York (WCB) June 20-21, 2010	FIEA-Montreal (WCB) May 29-30, 2010	FIEA-New York (WCB) June 19-20, 2010	FIEA-New York (WCB) June 18-19, 2010
legend	GP-Grand Prix	FIEA-World Cup	NAC-USFA DIV1 NAC	NAC	FR Cir-French Circuit	

NOTES- Competitions modified after FIE decision with respect to Team events at 2012 Olympic Games

- 1) For NACs, fencers are responsible for registering with the USFA and for their own travel and hotel arrangements.
- 2) FIE quotas apply for all FIE A and GP competitions. Participation in these competitions is **by selection only**. If a FIE A is not part of an NTP, fencers may be responsible for their own travel arrangements.

Replacement Competitions in 2010

Any athletes who are selected by the CFF to take part in a ~~Team World Cup~~ **National Team Project**, which is in direct conflict with a designated international selection competition, will automatically be eligible to replace the GP associated with the Team World Cup for the competition. In 2010, this situation will arise in the following weapons and the competitions indicated will replace the designated competition.

WE (INT#2) –Budapest GP (HPWC) will replace D1NAC-San Jose

ME (INT#2) –~~Kuwait GP~~ **Doha GP (HPWC)** will replace D1NAC-San Jose
 Change made due to cancelation of Kuwait GP by the FIE on Jan 12, 2010

In addition, in WS, the athletes who are selected for the Special NTP in Tianjin (GP/TWC) may substitute the result in the GP for INT#5 (Gand) if they are instructed by the NC not take part in INT#5-Gand to better prepare for the GP/TWC in Tianjin.

Point Grid

The following point grid will be used to award selection points and Athlete ID standards for designated international selection competitions:

	WCHP	WCA	WCB	INT	DEV
# ranked in FIE top 128	60 +	40 to 59	20 to 39	9 to 19	0 to 8
1	50	40	30	20	10
2	40	30	20	12	8
3	30	20	15	10	6
top 8	20	15	10	6	4
top 12 ¹				5	3
top 16	15	10	6	4	2
top 24 ¹				3	
top 32	10	6	4	2	
top 64	6	4	2		

1) points only awarded in DEV and INT strength competitions if a “repechage” or pools are held.

NOTES

- 1) The calculated strength of a competition will be determined by taking into consideration the total number of fencers present who are ranked in the top 128 of the FIE World Rankings the day after the competition.
 - > 59 = WCHP
 - 40 - 59 = WCA
 - 20 - 39 = WCB
 - 9 - 19 = INT
 - 0 - 8 = DEV
- 2) The strength category of each designated international selection competition will be set at the beginning of each season and will be identified in the list of designated international selection competitions. Should a competition’s calculated strength be greater than the set category, the higher category will prevail.
- 3) For FIE A and GP competitions, fencers must qualify for the main draw of 64 (second day of fencing) to receive any points.

Tie-breaking

Should two or more fencers be tied with the same point total, the tie will be broken:

- 1) by the point total of all international competitions in the HPP Selection Rankings.
Should a tie still exist, the tie will be broken,
- 2) by the best result (by point total) among the international selection competitions.
Should a tie still exist, the tie will be broken,
- 3) by the best result (by placing) at the most recent international selection competition.

Updates

In each weapon, the HPP Selection Ranking will be updated on the CFF web site after each competition

6. Weapon Programs

The Weapon Programs will be sent by e-mail to the athletes who qualify and register for the 2010 CFF HPP and their coaches.